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30 September 1954

MEMORANDUM FOR: Colonel White

SUBJECT : Comments on Staff Study by AD/P: "Procedures for Utilization of Military Personnel Detailed to the Agency from the Armed Forces"

1. The subject staff study represents an attempt to set up procedures under which military personnel will be included in the total Agency ceiling, and through which the Office of Personnel will obtain the authority to establish standards, both as to qualifications and proper grade level, for the utilization of such military personnel. It proposes that you be empowered by the DCI to establish military ceilings in the same manner you now control civilian ceilings.

2. As you know, the problem of proper assignment and use of the military in CIA is a long-standing one. This study proposes that certain positions be designated "Military (active duty)" where only military could be used, and that others, on inspection, be designated "Military," where qualified civilians could be employed at the discretion of operating officials. Section 4.c, where this latter category is spelled out, is not clear on exactly what proportion of military personnel should or could be used in jobs designated "Military."

3. I cannot see that this study conflicts with General Cabell's views on use of the military, and basically, I think its principles are sound. However, I do not think it would be advisable for you to sign it without first consulting with Colonel [REDACTED] 25X1A9A since DD/P would be principally affected. Since I see no place for DD/P concurrence, I assume that Mr. Reynolds does not intend to ask for it. This I think would be inadvisable.

4. Additionally, I believe that adoption of this proposal would involve the larger problem of the Agency's relations with Congress and the Bureau of the Budget, since its effect would be to increase our visible strength at a time when the DCI has been pledging a reduction in personnel. This is a policy matter that would seem to lie between yourself and either General Babell or Mr. Dulles.

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